



Thurrock Children &
Young People Partnership

1 Year Children's Partnership Delivery Plan

2013/2014





Behind Schedule
 In Progress
 Completed
 Not due for completion

Priority 1					
Raise attainment at the end of all key stages with a particular focus on Early Years Foundation Stage, Key Stage One and Key Stage Two					
Objective	Action 2013/14	Lead	Deadline	Update	RAG
1.1	Continue to focus on Foundation Stage, Key Stage 1, Key Stage 2 and Key Stage 4 outcomes with the aim of no schools below the floor standard and all children achieving their potential				
	1.11 Set up an education commission to identify areas of good practice and areas for development which will accelerate progress in raising attainment and ensuring all schools are good or outstanding	Carmel Littleton/Vivien Cutler Thurrock Learning & Skills Board	Mar-14	Commission set up; evidence taken from a wide range of providers and stakeholders and research and reporting underway. Draft report scheduled for end of September 2013	G
	1.12 Publish the education commission findings and draw up an action plan to address recommendations	Carmel Littleton/Vivien Cutler Thurrock Learning & Skills Board	Dec-13	Action Plan based on report to be developed in autumn term; published with final report in Jan 2014	A
	1.13 Work with Schools and other partners to ensure a high quality package of school improvement services are on offer and taken up by schools and settings in Thurrock, including commissioned support	Vivien Cutler Thurrock Learning & Skills Board	Sep-13	On going process as set out in Improvement strategy involving Teaching Schools, School Direct, Senior Leadership Teams (SLTs) of other good schools and externally commissioned providers	G
	1.14 Second and commission outstanding practitioners to vulnerable Thurrock schools for the year 2013-2014 identified by need	Vivien Cutler Thurrock Learning & Skills Board	Apr-13	Analysis of summer outcomes being undertaken to identify need and to allocate range of National Leaders of Education/Local Leaders of Education; second quality SLT staff to undertake interim roles in vulnerable schools; strengthen governing bodies by additional governors/Progress Boards	G
	1.15 Ensure all activities delivered through Children's Centres are linked to the early years curriculum	Sue Green Early Offer of Help Implementation Group	Completed by June 2013 and monitored quarterly	Monitoring underway through the QA process to ensure activities are linked to the key priorities for childrens centres, all centres now working towards new Ofsted framework that includes these links	G
	1.16 Monitor and evaluate delivery of contracts that are linked to EYFS in Children's Centres	Sue Green Early Offer of Help Implementation Group	Dec-13		0

1.21	Embedded strategies to narrow the gap between boys and girls at all key stages and target resources to ensure all children make expected progress during their primary school years	1.17 Increase registration levels in all Children's Centres to at least 85%	Sue Green Early Offer of Help Implementation Group	Sep-13	Registration levels are increasing month on month with all centres now having at least 50% of families with children under five registered. Targets for registration levels have been set and are monitored monthly.	A
		1.18 Increase take up of three and four year old early education to 95%	Sue Green Early Offer of Help Implementation Group	Sep-13	The latest statistical release shows that 92% of three and four year olds were accessing early education against 96% England average. The increased take up of two year old early education will improve performance for this indicator and targeted outreach is in place.	A
		1.19 Implement the extended early education offer for 2 year olds ensuring that by September 2013 at least 400 children are accessing this.	Sue Green Early Offer of Help Implementation Group	Mar-14	0	0
		1.21 Complete an analysis of take up of early years education across all ages and groups to identify those not accessing early education	Sue Green Early Offer of Help Implementation Group	Jul-13	Monitoring data collected and collated and analysis underway, a full equality impact analysis of this data is planned for September 2013 - report pending	A
		1.22 Implement Thurrock's school improvement plan to narrow the gaps in attainment	Vivien Cutler Thurrock Learning & Skills Board	Sep-13	CPD designed to target vulnerable and underperforming groups. Gender gap closing in KS2 but still significant at GCSE (2012). Pupil Premium report (2012 outcomes) undertaken; findings to be disseminated in September 2013 and action plan developed by Nov 2013	A
1.3	Increase our capacity to provide early-education to two year olds in line with national targets	1.31 Childcare Sufficiency Plan in place and increasing places month on month from April	Sue Green Early Offer of Help Implementation Group	Apr-13	Places increasing month on month and target exceeded with 404 places available at June 2013.	G
		1.32 Communication plan in place and circulated to partners	Sue Green Early Offer of Help Implementation Group	Apr-13	Communications and marketing plans in place and resulting in increased take up	G
		1.33 Ongoing analysis of take up undertaken to identify any inequalities and address these	Sue Green Early Offer of Help Implementation Group	Commencing April 2013	This will be completed as a part of the analysis of take up (1.21) however ongoing monitoring is in place to mitigate any inequalities as they arise and targeted development of places means that they are created where most needed.	A
		1.34 Project plan for phase two (September 2014 implementation) in places and being delivered	Sue Green Early Offer of Help Implementation Group	Oct-13	0	0

1.4	Increase the percentage of good or better outcomes in Ofsted inspections of primary schools	1.35 Additional support needs aligned with Early Offer of Help implementation	Sue Green Early Offer of Help Implementation Group	Sep-13	All commissioned EOH Services are now in place	G
		1.41 Conduct targeted, termly reviews on a rolling programme to identify key issues for OFSTED and commission support through the SI team. Commission effective support for schools requiring improvement and schools in a category of concern to accelerate improvement	Vivien Cutler/Ruth Brock Thurrock Learning & Skills Board	April 2013 ongoing	Termly reviews undertaken as part of School Standards & Progress Board/School Improvement (SI) Team agenda and additional support commissioned (ongoing process). Report on characteristics of schools judged satisfactory/Requires improvement from 2011-2013 undertaken as part of Education Commission; findings to contribute to draft report in September 2013	G
		1.42 Provide detailed reports for vulnerable schools to ensure that leadership teams and governing bodies are well prepared for OFSTED inspections	Vivien Cutler/Ruth Brock Thurrock Learning & Skills Board	Ongoing from April 2013	Strategic response to summer results and other triggers (August 2013); support and training for leadership teams and governing bodies commissioned (ongoing process)	G
		1.43 Work with the diverse school estate in Thurrock to ensure that opportunities for rapid school improvement are maximised, evidenced through improved outcomes e.g. through clustering, federations, academies	Vivien Cutler/Ruth Brock Thurrock Learning & Skills Board	Ongoing from April 2013	Support for amalgamation and academisation in conjunction with Academies Project Board; engagement of interim staff and SI support ongoing to optimise improvement (3 projects in train at August 2013)	G
		1.44 Commission a high quality programme for Heads and Deputies based on raising standards linked to effective school improvement and the OFSTED framework	Vivien Cutler/Ruth Brock Thurrock Learning & Skills Board	Ongoing from April 2013	CPD offered in 2013-14 programme; secondment opportunities available to suitable candidates in local schools (ongoing)	A

Priority 2

Promote and improve the health and well being of children and young people

		Action 2013/14				
Objective		Lead	Deadline	Update		
2.1	Through the Healthy Child Programme, offer every family a programme of screening tests, immunisations, developmental reviews, and information and guidance to support parenting and healthy choices	Sue Green Early Offer of Help Implementation Board	May-13	Early Offer of Help provision is now in place	G	RAG
2.12	Partnership Locality planning and delivery is in place with integrated management arrangements and strong links with local CCGs	Sue Green Early Offer of Help Implementation Board	Sep-13	The changes to Locality teams and the MASH implementation have been delayed in agreement with the EOH Board to enable partners to integrate their offer - revised go live date of April 2014	A	

		<p>2.13 Children's Centre priorities focus on increasing vaccination, screening and breast feeding (particularly in under 25s) and progress is measured.</p> <p>2.14 All Children's Centres have breast feeding friendly provision</p>	<p>Sue Green Early Offer of Help Implementation Board</p> <p>Sue Green Early Offer of Help Implementation Board</p>	<p>May-13</p> <p>May-13</p>	<p>EOH commissioned services are now linked into the Children's Centres</p> <p>Service now been commissioned and in place</p>	<p>G</p> <p>G</p>
<p>2.2</p>	<p>Promote and enable children, parents and families to make positive lifestyle choices, to enable children and young people to be physically active and achieve and maintain a health weight</p>	<p>2.21 Develop a Thurrock Sports and physical activity action plan</p> <p>2.22 Develop a healthy weight action plan</p> <p>2.23 Delivery of first year of 3 year healthy weight action plan</p> <p>2.24 All children's centres and LA Youth provisions offer access to information support and guidance on physical activity and activities to support healthy weight management</p>	<p>Grant Greatrex Stay Safe</p> <p>Debbie Maynard</p> <p>Debbie Maynard</p> <p>Sue Green Early Offer of Help Implementation Board</p>	<p>Jun-13</p> <p>Mar-14</p> <p>Mar-14</p> <p>May-13</p>	<p>continue to develop and implement a sports & physical activity plan".</p> <p>Weight Management Work Stream reporting into the PHSB - proposed new model for March 2014</p> <p>Part of the PHSB work stream</p> <p>Targeted positive activities are offered linked to obesity reduction and healthy behaviours, links with the MAGs panel ensure those most in need of support receive it and there is ongoing development across youth provision in the Borough</p>	<p>A</p> <p>0</p> <p>0</p> <p>G</p>
<p>2.3</p>	<p>Reduce and prevent the avoidable harm on children and young people engaging in risk taking behaviour</p>	<p>2.31 Delivery plan in place for all youth activities to reduce risk taking behaviour</p> <p>2.32 Joint planning between Children's Centres and the Teenage Pregnancy Reduction Programme ensures take up of services by teenage parents increases</p> <p>2.33 Team to support review of young people undertaking risky behaviours</p> <p>2.34 Undertake a full review of children and young people undertaking risky behaviours - Sexual Health, Drugs and Alcohol and Smoking</p> <p>2.35 Development of the action plan following the review</p>	<p>Sue Green Early Offer of Help Implementation Board</p> <p>Sue Green Early Offer of Help Implementation Board</p> <p>Sue Green Early Offer of Help Implementation Board</p> <p>Sue Green Early Offer of Help Implementation Board</p> <p>Sue Green Early Offer of Help Implementation Board</p> <p>Sue Green Early Offer of Help Implementation Board</p> <p>Debbie Maynard</p>	<p>May-13</p> <p>May-13</p> <p>May-13</p> <p>Sep-13</p> <p>01/09/2013</p> <p>01/02/14</p> <p>From March 2014</p>	<p>Increased take up of services is in place across the Borough and this is now monitored to enable us to track increases across the year. Delivery is planned across sites and against demand including targeted referrals from MAGs.</p> <p>Improved data is now available to support planning of activities and monitoring of take up. Joint delivery of a specialist support group is in place and running with take up from across the Borough</p> <p>There is now a targeted youth offer in place with sessions focusing on the reduction of smoking, substance misuse and improving sexual health. The team are using data to ensure that activities are targeted to areas where need is the highest</p> <p>There is now a targeted youth offer in place with sessions focusing on the reduction of smoking, substance misuse and improving sexual health. The team are using data to ensure that activities are targeted to areas where need is the highest</p> <p>Part of PHSB Work stream - review value for money</p>	<p>G</p> <p>G</p> <p>G</p> <p>G</p> <p>0</p> <p>0</p> <p>0</p>

		2.36	Implementation of action plan	Debbie Maynard	From March 2014	0	0
		2.37	Develop a proposal for health improvement provision to reduce risk taking behaviours in our Schools	Debbie Maynard	Mar-14	0	0
		2.41	Meeting the mental and emotional health needs included in local delivery plan for early offer of help	Sue Green Early Offer of Help Implementation Board	May-13	0	G
		2.42	Develop and implement a CAHMS strategy	Catherine Wilson/Roland Minto PEHWB	Sep-13	0	A
		2.43	Develop care pathway for CAHMS including for vulnerable groups	Catherine Wilson/Roland Minto PEHWB	Mar-14	0	0
		2.44	To have in place comprehensive Tier Two and Tier Three CAHMS service contracts	Catherine Wilson/Roland Minto PEHWB	Mar-14	0	0
2.4	Appropriate support in place to meet the mental and emotional health needs of children and young people in Thurrock						

Priority 3

Ensure progression routes to higher level qualifications and employment

Objective	Action 2013/14	Lead	Deadline	Update	RAG	
3.1	3.11	To deliver key first year objectives of the Raising Participation Age plan.	Vivien Cutler Thurrock Learning & Skills Board	Mar-14	RPA Plan adopted by 11-19 Strategy Group in July 2013. UCAS Progress - online programme to help find post 16 courses in Thurrock and beyond - to be launched on 22nd August 2013	A
	3.12	Informing choice/IAG Data mapping KS4 alternative provision options NEET prevention	Vivien Cutler Thurrock Learning & Skills Board		UCAS Progress (q.v.) Transition Profile from Key Stage 4 to 5 being developed by 11-19 Delivery Group; pilot in autumn term 2013. Quality assurance framework for alternative provision being adopted autumn term 2013. Ongoing range of NEET prevention ESF-funded programmes in operation.	A

		3.13	Analysis of key groups completed and identification of the best methods to engage targeted groups completed	Michele Lucas Thurrock Learning & Skills Board	Measured quarterly		0	0
		3.14	Analysis of sector based skills shortages completed and used to inform programme planning	Michele Lucas Thurrock Learning & Skills Board	Jun-13	Completed	G	
		3.15	Annual programme of NEET reduction including resource needs in place	Michele Lucas Thurrock Learning & Skills Board	Jul-13	NEET Prevention contracts in place, delivered by U-Phorm, Essex Boys and Girls Club, Thurrock Council in partnership with local employers and charities	G	
3.2	Increase the delivery of level 2 and level 3 apprenticeship opportunities	3.21	Implement plan to increase volume of apprenticeships in the priority sectors Q1: Public sector/logistics Q2: H&S care/retail Q3: Engineering/construction Q4: Evaluation report	Michele Lucas Thurrock Learning & Skills Board	June 13 September 2013 December 2013 March 2014 May 2014	Q1 = 19 Apprentices appointed with LA. 3 Interns on work experience for 6 months 15 supported into external employment Plus NAS reports to be validated Sep 13 Planning underway for three traineeships: logistics, care and childcare Q2/3	A	
		3.22	Increase volume of L2 and L3 apprenticeships by targeting individuals and employers	Michele Lucas Thurrock Learning & Skills Board				0
		3.23	Increase of level 2 and 3 apprenticeships by at least 20% year on year	Sue Green Early Offer of Help Implementation Board	Measured quarterly March 2014 and yearly			0
3.3	Reduce the number of young people aged 16-18 who are NEET by 0.5% per annum until we are able the National Average	3.31	Reduce NEET by securing a range of bespoke programmes to meet learner needs including LAC Teenage parents, Young Offenders	Paul Coke Natalie White James Waud Alison McCleave Corporate Parenting Committee	04/09/2013 November 13			0
		3.32	Delivery of Care to Work Programme of intervention for those on the edge of care - including young mothers	Paul Coke James Waud Corporate Parenting Committee				0

Priority 4 Early Offer of Help						
Objective						
4.1	Implement our Troubled Families Initiative	Action 2013/14	Lead	Deadline	Update	RAG
		4.11 Deliver and evaluate Troubled Families programme	Teresa Goulding Stay Safe	Evaluation April 2014		0
		4.12 Clear referral pathways between teams in place	Sue Green Early Offer of Help Implementation Board	Jun-13	Troubled Families has a clear process in place for identifying families by data collection and by individual teams referring families into the programme.	G
		4.13 All families open to the Troubled Families team have an EWO allocated where attendance is below 85%	Sue Green Early Offer of Help Implementation Board	Jun-13	Troubled families will refer to EWO if attendance is below 85% if the school have not referred already. We also have direct referral process in place if children are attending an academy.	G
		4.14 All families are considered for referral to the REED ESF Families programme and if not appropriate the reasons recorded	Sue Green Early Offer of Help Implementation Board	Jun-13	REED referrals have increased and there are currently 41 cases with a further 90 referrals being considered. Co location with the team in being implemented alongside co location with Job Centre Plus staff at the Central locality office.	G
4.2	Implement our strategy to support challenge and change parenting in Thurrock	4.21 Commencement and transition to commissioned services in place.	Sue Green Early Offer of Help Implementation Board	May-13	All commissioned services are in place and transition complete. All are monitored quarterly	G
		4.22 Staffing restructure completed and staffing changes implemented with integrated management in place	Sue Green Early Offer of Help Implementation Board	01/09/2013 Mar 14	As agreed by EOH Board to ensure that partnership delivery is secured a revised date of March 14 has been set.	0
		4.23 Service delivery objectives agreed by partners and delivery commenced	Sue Green Early Offer of Help Implementation Board	01/09/2013 Mar 14	As agreed by EOH Board to ensure that partnership delivery is secured a revised date of March 14 has been set.	0
		4.24 Transition managed through existing arrangements to ensure service delivery continues in line with the CYPP	Sue Green Early Offer of Help Implementation Board	Apr-13	All commissioned services are in place and transition complete. All are monitored quarterly. The changes to Locality teams and the MASH implementation have been delayed in agreement with the EOH Board to enable partners to integrate their offer - revised go live date of April 2014	G

4.25	Clear referral mechanisms in place and communicated to partners	Sue Green Early Offer of Help Implementation Board	May-13	Referral mechanisms have been reviewed as a part of the MASH partnership review and will form a part of the final design. Stakeholder event planned for October 2013	G
4.26	Monitoring and evaluation processes in place and routinely used and reported on	Sue Green Early Offer of Help Implementation Board	Sep-13	The changes to Locality teams and the MASH implementation have been delayed in agreement with the EOH Board to enable partners to integrate their offer - revised go live date of April 2014	A
4.27	Commissioned offer in place for early help	Catherine Wilson Early Offer of Help Implementation Board	Apr-13	This is now in place	G
4.28	Referral and support system in place to access early help service	Sue Green Early Offer of Help Implementation Board	Apr-13	MAGs referrals increasing and agreement to move to a single point of entry from April 14 given.	G
4.29	Locality governance structures developed for early help	Sue Green/Rubina Mazher Early Offer of Help Implementation Board	April 2013 onwards	Governance now linked to CYPP and through the LA structures, this will be reviewed with any changes proposed by April 14	G

Priority 5

Mitigate the impact of child poverty

		Action 2013/14			RAG
Objective		Lead	Deadline	Update	
5.1	Increase parental employment and skills by providing access to adult training and skills development	Sue Green Early Offer of Help Implementation Board	Jun-13	Peer support is underway through the Community Hub and events to further develop this and increase take up of support are planned for August 2013	G
		Sue Green Early Offer of Help Implementation Board	Jun-13	Referral pathways to MAGs and Troubled Families are in place and these will be integrated into the MASH as this is developed.	G
		Sue Green Early Offer of Help Implementation Board	Aug-13	REED referrals have increased and there are currently 41 cases with a further 90 referrals being considered. Co location with the team in being implemented alongside co location with Job Centre Plus staff at the Central locality office.	G

5.2	Increase benefit take up providing high quality advice and guidance targeted to areas where there is a high prevalence of poverty and workless households	5.21	Develop links with the Welfare Benefit Reforms Lead to support joint delivery of support	Sue Green/Jan Badman-Dunphy Early Offer of Help Implementation Board	Apr-13	Clear links with Welfare Benefit reforms Group in place with joint provision of the Emergency Living Fund vouchers through Childrens Centres and joint promotion of Money Advice Service sessions.	G	
		5.22	Explore partnership opportunities to develop Child Poverty Partnership with community support at is heart	Sue Green Early Offer of Help Implementation Board	May-13	Thurrock Child Poverty Partnership due to be launched in September led by CAB	G	
		5.23	Increase the take up of Working Tax Credits to 15.5% particularly targeting areas of the highest child poverty.	Sue Green Early Offer of Help Implementation Board	Jan-14		0	
		5.24	Restructure the provision of information, advice and guidance to ensure that it targets those areas most in need/least likely to access services	Sue Green Early Offer of Help Implementation Board	May-13	FIS now delivering a targeted and evaluated outreach programme aimed at reaching those who are digitally excluded. Young Thurrock social media usage is increasing and access to Ask Thurrock is also increasing and is monitored quarterly	G	
		5.25	Implement Child Poverty checklist across range of teams	Sue Green Early Offer of Help Implementation Board	Apr-13	This has been developed and implementation is planned for October 2013	A	
5.3	Improve housing for families and for vulnerable young people and prevent homelessness	5.31	Develop links with housing teams and ensure that information is included on Ask Thurrock and in locality information outreach offer	Sue Green Early Offer of Help Implementation Board	Jun-13	There is currently limited information on Ask Thurrock and this will be developed throughout the year	A	
		5.32	Implement a programme to increase the number of accredited landlords	Barbara Brownlee Stay Safe	Increased number of accredited landlords - double current numbers of accredited landlords by March 2014 (target)		0	
Priority 6								
Strengthened Communities								
Objective								
Action 2013/14								
						Lead	Deadline	Update
								RAG

6.1	Co-produce community hubs designed to build community resilience	6.11 Implement pathfinder	Sue Green Early Offer of Help Implementation Board	Apr-13	South Ockendon hub now launched and access increasing month on month	G
		6.12 Strong links in place between teams	Sue Green Early Offer of Help Implementation Board	Jun-13	Joint provision through a range of teams in place and developing	G
		6.13 Wishes Peer Support Programme delivered in partnership with South Ockendon Centre	Sue Green Early Offer of Help Implementation Board	Jun-13	Peer support programme underway with events planned to increase peer supporters in August 2013	G
		6.14 Locality integrated management arrangements in place and opportunities for joint planning and delivery identified and committed	Sue Green Early Offer of Help Implementation Board	Sep-13	The changes to Locality teams and the MASH implementation have been delayed in agreement with the EOH Board to enable partners to integrate their offer - revised go live date of April 2014	A

Priority 7

Promote the attainment and achievement of under-achieving children

Objective	Action 2013/14	Lead	Deadline	Update	RAG
7.1	Improvement the attainment of pupils for all underperforming pupils with a particular focus on narrowing the gap between those and other pupils				
	7.11 To achieve consistently 85% or more high quality PEP's compliant with the statutory time frames through:- Development of a monthly virtual school newsletter for schools, carers and LAC	Vivien Cutler Thurrock Learning & Skills Board	Jul-13	Compliance not always reached; researching electronic PEP systems for delivery in Sept 13 to improve compliance and quality of information in order to enhance effectiveness of interventions and raise standards. Newsletter being reconsidered as ePEP enables LAC, student and carer voice to be recorded.	A
	7.12 Virtual head to ensure all year 11 are receiving tuition for English/Maths and any other subject where they are not achieving their potential	Natalie White Thurrock Learning & Skills Board	Sep-13	Tuition provided for all Y11s that required it. All schools and CATO Team made aware in June and July 2013 of responsibilities around the funding of additional tuition and other needs (q.v. 7.13)	G
	7.13 Review the impact of pupil premium and PEA for 2012/2013 and implement learning in allocations for 2013/2014	Natalie White Thurrock Learning & Skills Board	Aug-13	Review undertaken of pupil premium impact across all Thurrock schools in July 2013. Correlation with summer results will take place in Aug/Sep 2013. Meeting with Fleet Tutors in July 2013 to move commissioning of additional tuition directly to schools that have the Pupil Premium funding for LAC. Schools and CATO Team advised (q.v. 7.12) that Personal Education Allowance only to be used in exceptional circumstances.	G

	7.14 Implement action plan to improve achievement for Yr 6 LAC	Natalie White Thurrock Learning & Skills Board	Milestones in service plan including April and October data collection, review of yr 6 predicted grades and impact of tuition in April 2013 and evaluation of Go Girl programme in April 2013	Review plans in line with new culture of support mainly from the Pupil Premium and the introduction of the ePEP (Autumn Term 2013).	A
To source and secure alternative provision for 14-16 year old vulnerable learners including those within the Pupil Support Service	7.15 Identify, signpost and commission a range of bespoke programmes to engage hard to reach and disengaged learners through an ESF application	Michele Lucas	TBC re funding application	0	0
To offer quality provision to a broad spectrum of post 16 LDD learners as identified in the RPA plan	7.16 Provide a pilot for employability skills and work experience for 6 learners with a job coach	Alison McCleave with Lifestyle Solutions Thurrock Learning & Skills Board	Summer term 2013 recruit 6 learners	Pilot is complete (completed in Jul 13). The pilot was a success with 2 of the 6 completing their work experience placements. Lessons learnt have helped put in place a further programme for 10 weeks starting 4 Nov for 12 learners. It is envisaged that 3 programmes will run each year, one each term. Learners will gain an accredited qualification and be supported by a job coach whilst on work experience which should lead to a sustainable job for a minimum of 6 months. The programme is delivered by Thurrock Adult Community College and Lifestyle Solutions for learners aged 16-24 with learning difficulties or disabilities.	G
	7.17 Evaluate programme to identify sustainable models for 14/15	Alison McCleave with Lifestyle Solutions Thurrock Learning & Skills Board		0	0

Priority 8

Promote and support inclusion

Objective

Action 2013/14

Lead

Deadline

Update

RAG

8.1	Meet the needs of children and young people with SEN and Learning Difficulties through the development of enhanced, targeted support, focusing resources on the most vulnerable pupils				
8.11	Service offer to vulnerable pupils	Clare Moore Malcolm Taylor Inclusion Group	01/09/2013 April 14	New arrangements have been developed with the organisation of Special Needs and parents (SNAP) to develop the directory of services to cover part of the Local Offer. This work has been commissioned with a completion date of March 2014. The outline directory of Special Educational Provision has been completed as part of the Local Offer .	A
8.12	New Service Level agreements for all targeted services to children and young people with SEND (SEN & Disabilities)	Malcolm Taylor Inclusion	01/09/2013 April 14	This is ongoing. A new Service Level Agreement has been agreed with Gable Hall Academy and Corringham Primary School which has ensured the ongoing service from the mainstream resource base for pupils with speech and language needs. A new Service Level Agreement has been agreed with Stanford Le Hope School and the St Clere's co-operative trust for the resource base for pupils with visual impairment.	A
8.13	Children's Centres to ensure activities on offer are appropriate for children with a range of needs	Sue Green Early Offer of Help Implementation Board	May-13	All centres offer a range of activities, joint delivery of groups for children at risk of developmental delay are offered in the East and West of the Borough with access Borough wide.	G
8.14	Children's Centres to ensure baseline data on access is in place	Sue Green Early Offer of Help Implementation Board	Apr-13	Community profiles and baseline data is in place. The commissioning of an improved system to track access is being explored	G
8.15	Children's Centres to ensure that the number of registrations by families with children with SEN and Learning Difficulties increases and is in line with local population data	Sue Green Early Offer of Help Implementation Board	01/07/2013 October 2013	Revise deadline to October 2013	0
8.16	Planning of positive activity and youth provision for young people includes activities that are appropriate for young people with a range of needs	Sue Green Early Offer of Help Implementation Board	Apr-13	Planning is in place with budget allocations including support for young people attending Treetops and the Sunshine Centre. In addition referrals from the MAGs panel ensures that those most in need of support receive it.	G
8.17	Youth Cabinet membership continues to reflect a wide range of needs	Sue Green Early Offer of Help Implementation Board	Sep-13	Membership remains representative of the local area and youth engagement has been improved through links with the Children's Overview and Scrutiny Committee and events planned to engage young people in the democratic process	G

8.2	Develop the offer to all pupils accessing pupil support services to significantly improve the outcomes and life chances of pupils in short-stay provision	8.21	Inclusion Panel to provide effective access to managed moves and fair access school places	Malcolm Taylor	Sep-13	The inclusion Panel has been successfully established. It has been well supported by all secondary schools/academies in Thurrock and has been highly successful in placing pupils in schools under the Fair Access criteria; in negotiating Managed Moves between schools to avoid exclusion; and in supporting the reintegration of pupils back into school from the Pupil Referral Unit.	G
		8.22	New models of alternative provisions and Pupil Referral Units	M Vickers T Bartlett	By April 2014	Ongoing	0
		8.23	Dedicated budgets for PRU	M Vickers T Bartlett	By April 2014	Delegated budget in place with new responsibilities being undertaken by the PRU management committee in line with the new regulations.	G
8.3	Fully implement a new Special Educational Needs and Disability strategy	8.31	Implementation of strategy including Transition strand and parental engagement process	Clare Moore Malcolm Taylor	Jul-13	This is currently work in progress	A
		8.32	Funding process to be agreed	Inclusion Group Malcolm Taylor	04/07/2013 November 2013		0
		8.33	Integrated working processes to be developed and piloted	Inclusion Malcolm Taylor	Jul-13	This is currently work in progress	A
		8.34	To ensure strategy fully implemented to meet statutory requirements	Inclusion Malcolm Taylor	By April 2014		0
8.4	Implement improved processes for children with complex needs, disability and continuing health care needs	8.41	New system of Education Health and Care Assessment and Plans to be in place to support children and young people aged 0-25 years incorporating changes to post 16 assessments	Inclusion Malcolm Taylor	By April 2014		0
Priority 9							
Narrow health inequalities for children and young people							
Objective							
Action 2013/14							
9.1	Target key areas of need in Thurrock for improving the wider determinants of health	9.11	Review services to target provision to areas identified as suffering from significant child health inequality	Debbie Maynard Clare Moore	Sep-13	Sue Green/Debbie Maynard/Jane Foster-Taylor members of the Essex Wide 0-5 Healthy Child Programme	A
		9.12	Develop and implement action plan in response to review	Debbie Maynard	By April 2014		0

9.2	Through the HCP, offer a progressive universal service to all families, with additional services for those with specific needs and risks	9.21	Set up a Paediatric Hospital Review Task and Finish Group to develop an action plan	Debbie Maynard	By April 2013	PAU now co located next to Paed A& E. Robust triage in place all referrals for paed in a 15 minute triage with a Qualified Children's Nurse	G	
		9.22	Implement and review action plan	Debbie Maynard	Mar-14	Further analysis required to understand patient and referral flows. Monthly update to be provided at the Children's Engagement Group	A	
		9.23	Alternative community pathways developed to reduce Hospital activity	Debbie Maynard	Mar-14	Linking with CCGs - Sue Matthews now working with CCGs on a service redesign. Two of the High Impact pathways have been launched across South West Essex and has had input into TTL. HIP endorsed by clinical lead for Paeds for CCG. Next phase of HIP to include Asthma and Febrile illness. Briefing papers to also go out to schools	A	
		9.24	To develop a maternity capacity plan	Debbie Maynard	Apr-13	Maternity capacity plan is currently being updated to reflect current demands on units in Essex. To be presented to HOSC December/January	A	
		9.25	Develop capacity planning programme	Debbie Maynard	Deliver first year plan by March 2014	Sandra Corbett in team working with PHE to improve immunisation uptakes	A	
		9.26	Service design implementation for Early Offer of Help is completed with a shared delivery plan	Sue Green Early Offer of Help Implementation Board	May-13	Service design completed and agreed by CYP Exec and EOH Board. Delivery plan in place and to be shared with partners at the Partnership event in October	G	
		9.27	Partnership Locality planning and delivery is in place with integrated management arrangements and strong links with local CCGs	Sue Green Early Offer of Help Implementation Board	Sep-13	The changes to Locality teams and the MASH implementation have been delayed in agreement with the EOH Board to enable partners to integrate their offer - revised go live date of April 2014	A	
		9.28	Children's Centre priorities focus on increasing vaccination, screening and breast feeding (particularly in under 25's) and progress is measured.	Sue Green Early Offer of Help Implementation Board	May-13	Joint work with the Public Health team is ongoing with promotion across childrens centres. This will be developed throughout the year.	G	
		9.31	Improve immunisation rates year on year for children in care for each specific type of immunisation (varied target)	Debbie Maynard Rubina Mazher Roland Minto	Mar-14		0	
		9.32	Have in place a Sickle cell and Thalassaemia screening plan	Debbie Maynard	Apr-13	This is currently being reviewed and a progress report will be submitted at the next Board meeting. Plan in place - CCG responsibility - roblem with service plan for over 1 years	G	
		9.33	Improve screening services	Debbie Maynard	Mar-14	PHE leading - All LA's in the region awaiting first report at a local level - DPH chasing	0	
		9.3	Focus on the most vulnerable children and families by identifying children with high risk and low protective factors, and to ensure that these families receive a personalised service					

9.4	Reduce the health inequalities faced by some families by developing a targeted, integrated approach to local delivery of services	9.41 Multi agency integrated local delivery teams in place	Debbie Maynard	Apr-13	This is currently being reviewed and a progress report will be submitted at the next Board meeting.	A
		9.42 Locality governance structures in place including links with local universal services	Debbie Maynard	From April 2013 April 2014	Changes to locality teams and the MASH implementation have been delayed in agreement with the EOH Board - revised go live date April 14	0
					CCG Core Offer being updated Oct 13	
Priority 10						
Provide outstanding services for children who have been or may be abused						
Objective						
10.1	A child-centred system that protects children from abuse and neglect (Munro Review of Child Protection)	Action 2013/14 10.11 Complete a gap analysis against Munro review recommendations	Barbara Foster Neale Laurie	May-13	This is currently being outsourced and will be reported at a later date.	A
		10.12 Development of an action plan	Stay Safe Neale Laurie	04/06/2013 Jan 2014		0
		10.13 Quality Assurance of delivery through audit and performance monitoring	Neale Laurie Rhodri Rowlands Stay Safe	September 2013 then quarterly audit	This is currently being undertaken pending data collation	A
10.2	All agencies deliver high quality child protection services	10.21 Undertake a peer review	Neale Laurie Stay Safe	Sep-13	This has now been commissioned and will be taking place before Christmas	A
		10.22 Implement peer review action plan	Neale Laurie Stay Safe	By April 2014		0
		10.23 Review of Troubled Families delivering outcomes in line with the financial framework	Teresa Goulding Stay Safe	Jul-13	The first PBR claim has been submitted	G
		10.24 Implement a MASH pathfinder	Rubina Mazher Clare Moore James Waud Stay Safe	04/09/2013 April 2014		0

	10.3	Combat violence against women and girls					A
	10.25	Implement community based assessment pathfinder	Rubina Mazher Paul Coke Clare Moore Stay Safe	Sep-13	This work is currently being progressed		A
	10.26	All staff to be trained in child protection	Barbara Foster Stay Safe	Sep-13	Current programme of child protection taking place, will result in an additional 100 members of staff being trained to Level 2/3 Child Protection		G
	10.27	Parent Outreach Worker role to be evaluated to ensure that it supports families most in need of support	Sue Green Early Offer of Help Implementation Board	01/09/2013 April 14	The changes to Locality teams and the MASH implementation have been delayed in agreement with the EOH Board to enable partners to integrate their offer - revised go live date of April 2014		0
	10.28	Residential visits process is reviewed to ensure it is best practice	Sue Green Early Offer of Help Implementation Board	May-13	This has been delayed however the current system meets the requirements set by HSE. Review planned for October.		0
	10.31	Develop VAWG implementation plan	Barbara Foster Alan Cotgrove Stay Safe	Jun-13	Completed		G
	10.32	Deliver first year of VAWG plan (focusing on the themes of Education, Housing and Health)	Barbara Foster Stay Safe	By April 2014	Work in progress		A
	10.33	Develop Child Sexual Exploitation multi agency strategy	Neale Laurie Stay Safe	By April 2014	This is currently work in progress - 18.09.13		A
	10.34	All children's centres support parents who are victims of violence	Sue Green Early Offer of Help Implementation Board	Apr-13	Childrens Centre offer support to victims through parent outreach work and links to the EOH commissioned services.		G
	10.35	Clear signposting and referral processes are in place for pre statutory intervention services to ensure appropriate support is provided.	Sue Green Early Offer of Help Implementation Board	Sep-13	The use of the CAF has been strengthened with increased referrals. The local MAGs groups are included in the service design of the EOH changes and partners have been consulted as a part of a pan partnership review. Ongoing training on the use of the CAF is in place and links to the new inspection framework have been made.		G
	10.36	The EOH commissioned offer is integrated with other service delivery to provide an offer of support locally and this is monitored and evaluated	Sue Green Early Offer of Help Implementation Board	01/06/2013 March 2014	The changes to Locality teams and the MASH implementation have been delayed in agreement with the EOH Board to enable partners to integrate their offer - revised go live date of April 2014		0

Provide outstanding services to the most vulnerable children and young people

Objective		Action 2013/14			Lead	Deadline	Update	RAG
11.1	Children and young people diverted from committing offences	11.11	Undertake a peer review	James Waud Youth Crime Governance	Mar-14	The YJB are arranging Peer reviews. JD will contact them to see if someone is able to come in and carrying this out. JW will also contact Southend YOS to see if they would like to undertake a mutual review - 10.10.13	A	
		11.12	Expand the capacity of ISS (Intensive Supervision and Surveillance)	James Waud Teresa Goulding Youth Crime Governance	Sep-13	Requirements have changed and this is currently under review	A	
		11.13	The provision of the youth offer includes targeted activities and support young people at risk of committing offences	Sue Green Early Offer of Help Implementation Board	May 2013	Increased take up of services is in place across the Borough and this is now monitored to enable us to track increases across the year. Delivery is planned across sites and against demand including targeted referrals from MAGs.	G	
		11.14	Grangewaters to offer a programme of targeted activities and support through positive activities throughout the year	Sue Green Early Offer of Help Implementation Board	May-13	Plan of delivery in place with referrals from MAGs panel to ensure those most in need of support have access to services.	G	
11.2	Re-offending prevented	11.21	Partnership working with the Troubled Families team to provide access to diversionary activities and support	Sue Green Early Offer of Help Implementation Board	May-13	Joint meetings have been held to ensure that access to support and information is available, referral mechanisms are in place through MAGs and referrals are being received	G	
		11.22	Improve the range of participation in employment, education and training for young people who have re-offended	James Waud Youth Crime Governance	Mar-14	JW has been notified of a new traineeship scheme for young offenders and he will look into this - 10.10.13	A	
		11.23	YOS audit and scrutinise all cases of re-offending	James Waud Youth Crime Governance	Jan-14	JR will carry out a dip sample of cases and analyse each case every step of the way - 10.10.13	A	
		11.24	YOS lead a programme to create realistic and cost conscious alternatives to custody for young offenders	James Waud Youth Crime Governance	Sep-13	This is currently work in progress, JW to chase MWT in relation to the PRU ensuring that a young person could start in education the following day - 10.10.13	A	

11.3	Disabled children and their families have a multi-agency service	11.31 Implement monitoring and review of SEN and Disability strategy by the LSCB and Stay Safe Group	Clare Moore Malcolm Taylor Inclusion Group	Mar-14	This work is ongoing via the JSDSG. It is planned that when the Culver Centre closes and TDC move back to Civic Offices that they will be placed next to SEN. It is hoped that some health colleagues will be able to share some of their time during the week within the teams	A
		11.32 Launch the integrated parents group (PEG)	Clare Moore Sue Green Inclusion	May-13	Work is currently underway with the support of Contact A Family in developing a new Parents Participation Forum. There were 2 consultation meetings on 18th July at the 2 special schools whereby parents attended and have shown interest in becoming part of the forum. There is a further date set early September to recruit more parents.	A
		11.33 Children and families have access to a wide range of services through the locality teams as a part of their package of support	Sue Green Early Offer of Help Implementation Board	01-09-2013 April 14	The changes to Locality teams and the MASH implementation have been delayed in agreement with the EOH Board to enable partners to integrate their offer - revised go live date of April 2014	0
		11.34 Re-commission short breaks services	Clare Moore Catherine Wilson Inclusion	Oct-13	There is currently a tender process underway to commission existing short break services for disabled children. Additional services have been added in order to increase choice for families. The interviews for potential providers are taking place w/c 12th August with contracts to be awarded from 1st October 2013. Parents are included on the interview panel.	A
Priority 12						
Provide outstanding services for children in care and leaving care						
Action 2013/14						
12.1	Ensure that public care is reserved for those children for whom there is no safe and appropriate alternative and that those young people leaving care reach their full potential	12.11 Peer review in preparation for Ofsted to take place	Neale Laurie Alan Cotgrove Stay Safe	By September 2013	This has now been commissioned and will be taking place before Christmas	RAG A
		12.12 Implementation of action plan	Neale Laurie Stay Safe	By April 2014		0

12.2	Achieve the highest possible standards of Corporate Parenting	12.1	Review of best practice participating standards (LILAC)	Paul Coke Roland Minto Corporate Parenting Committee	Sep-13	The standards are now incorporated into the Champion Participation Group	A
12.3	The best possible placement for every child and young person	12.31	Implementation of fostering service development plan	Roland Minto (LAC Steering Group)	Sep-13	The advertising materials for recruiting new Foster Carers has been refreshed and a campaign launched to ensure they are widely distributed A revised payment structure has been implemented, to ensure we remain competitive with other local authorities Work is ongoing to ensure that we are standardising our admin systems, e.g. recording formats, across the service Two Service Development Half Days have been held to ensure that a "whole service" approach is maintained going forward, the third is scheduled for December	A
		12.32	Review of existing placements	Roland Minto Catherine Wilson	Mar-14		0
		12.33	Increase use of adoption placements for LAC	Roland Minto	Mar-14		0
		12.34	Refresh fostering service development plan	Roland Minto	Apr-13	This is currently work in progress	A
		12.35	Implementation of development plan	Clare Moore Malcolm Taylor Roland Minto Inclusion Group	By March 2014		0
		12.36	Refresh of sufficiency strategy	Catherine Wilson PEHWB	Jun-13	This is currently work in progress	A
		12.37	Review and agree panel arrangements	Catherine Wilson PEHWB	Sep-13	This is currently work in progress	A